

Curriculum vitae

Name: José Michel Guy François
Address: 170 Goulet Street
Winnipeg (Manitoba) R2H 0R7
Telephone: (204) 940-1155
Email: jfrancois@wrha.mb.ca / jose.francois@umanitoba.ca

Education

2009 University of Dundee, Dundee (Scotland) Masters in Medical Education
1999 University of Manitoba, Winnipeg (Manitoba), Family Medicine residency
1997 Université de Sherbrooke, Sherbrooke (Québec), M.D.
1993 University of Manitoba - Université de Saint-Boniface, Winnipeg (Manitoba), B.Sc.

Certifications

2011 FCFP (Fellow College of Family Physicians of Canada)
1999 CCFP (Certificant College of Family Physicians of Canada)

Awards and Honors

2018 Margaret-Teresa McDonnell Award
2014 Canadian Associate for Medical Education (CAME) Certificate of Excellence
2012 Janus Research Grant – College of Family Physicians of Canada
2011 CPD Research Grant – Association of Faculties of Medicine of Canada
2009 Best Poster Presentation: Honorable Mention for ‘The Consult and Referral Letter Improvement Project’. 2009 Medical Education conference AFMC-CAME. Edmonton (AB)
2008 Janus Research Grant – College of Family Physicians of Canada
1995 Joseph-Boucher Bursary - Francofonds Foundation
1994 Hannah Institute for the History of Medicine Research Bursary
1993 Collège universitaire de Saint-Boniface Alumni Association Award

Academic Appointments

2020-2022 *Acting Head*
Department of Emergency Medicine

2013-present *Head*
Department of Family Medicine

2008-2013 *Associate Dean*
Continuing Professional Development, University of Manitoba

2009-2010 *Acting Head*
Department of Medical Education, University of Manitoba

2011-present *Associate Professor*
2007-2011 *Assistant Professor*
2000-2007 *Lecturer*
Department of Family Medicine, University of Manitoba

2003-2009 *Program Lead*
Bilingual Family Medicine Residency Program, University of Manitoba

Medical Appointments

2020-2022	<i>Specialty Lead - Emergency Medicine (Acting)</i>
2018-present	<i>Specialty Lead - Family Medicine</i> Shared Health
2020	<i>Interim Regional Specialty Lead - Family Medicine (Primary Care & Community Care)</i> Winnipeg Regional Health Authority
2013-2019	<i>Medical Director – Family Medicine</i> Winnipeg Regional Health Authority
1999- present	<i>Family Physician</i> Centre de Santé St-Boniface Winnipeg (Manitoba)
1999-present	<i>Active Staff</i> St-Boniface General Hospital Winnipeg (Manitoba) Privileges: Obstetrics, Newborn Care, Family Medicine
1999-present	<i>Staff Physician</i> Foyer Valade Winnipeg (Manitoba)
2018-present 1999-2004	<i>Staff Physician</i> Victoria General Hospital Winnipeg (Manitoba) Privileges: Women and Child
1999-2003	<i>Staff Physician</i> Misericordia Urgent Care Winnipeg (Manitoba) Privileges: Emergency

Membership

2013- present	Association of Canadian Chairs of Family Medicine (ACCFM)
2010- present	Association for Medical Education in Europe (AMEE)
2009- present	Canadian Association for Medical Education (CAME)
2008- present	Society of Academic Continuing Medical Education (SACME)
2005- present	Médecins Francophones du Canada
2002- present	College of Family Physicians of Canada, Section of Researchers
2002- present	College of Family Physicians of Canada, Section of Teachers
1997- present	College of Family Physicians of Canada
1997- present	College of Family Physicians of Manitoba
1997- present	College of Physicians and Surgeons of Manitoba
1997- present	Manitoba Medical Association
1993- present	Canadian Medical Association

Teaching & Assessment

2015-2017	Clinical Reasoning facilitator
2013-2016	Academic half day facilitator – family medicine clerkship
2010-2013	Introduction to clerkship lecturer – Med III

2009-2013	Student Mentor
2005-present	Family Medicine residency preceptor
2003-2009	Problem Solving Teaching – Med II Block V
2004-2009	Problem Solving Teaching – Med II Block VI
2002-2004	Clinical Skills Teaching – Med
2001-present	Clerkship preceptor
2001-2009	Clinician Assessment and Enhancement Program (CAEP) examiner

Thesis Committee

MSc graduate students' Committee of Examiners in the University of Manitoba Department of Surgery graduate program:

Shannon Stogryn (graduated February 2018)

Development and implementation of a consensus-derived synoptic operative report for bariatric surgery

Reagan Maniar (graduated February 2017)

The effect of rater training on the reliability of assessments of surgical skill: A randomized controlled study

Sarah Steigerwald (graduated February 2014)

Do fundamentals of laparoscopic surgery (FLS) and LapVR evaluation metrics predict intra-operative performance?

Justin Rivard (graduated February 2013)

The effect of blocked versus random task practice schedules on the acquisition, retention and transfer of surgical skills

M.Sc. graduate students' Committee of Examiners in the University of Calgary Department of Medical Sciences graduate program:

Carmen Hurd (graduated 2013)

Assessing Adult Medicine Specialists Using Multisource Feedback: A Longitudinal Study

Research Student Supervision

Jessical Levi (MD summer research student 2022)

Understanding the challenges faced by Personal Care Homes during the COVID-19 pandemic: A qualitative study

Ben Clendenning (MD summer research student 2021)

Multi-stakeholder validation of Entrustable Professional Activities in Family Medicine

Derek Fisk (B.Sc. Med research student 2021-2022)

Multi-stakeholder validation of Entrustable Professional Activities in FM-Care of Elderly and RCPSC-Geriatrics

Other Professional Activities

- 2008-2008 *Patient Safety Officer*
St-Boniface General Hospital
- 2003-2008 *National Coordinator*
« Des médecins et des soins de qualité pour les communautés francophones
minoritaires du Canada » project.
Association of Faculties of Medicine of Canada
- 2002-present *Regional Coordinator for Medical Education (Manitoba)*
Consortium national de formation en santé (CNFS)

Research Scholarly Work and Creative Activities

Publications in peer reviewed periodicals:

Singer A, Kosowan L, LaBine L, Shenoda D, Katz A, Abrams EM, Halas G, Wong S, Talpade S, Kirby S, Baldwin A, Francois, J. (2022). Characterizing the use of virtual care in primary care settings during the COVID-19 pandemic: a retrospective cohort study. *BMC Primary Care*, 23(1), 1-9.

Fisk D, Clendenning B, St. John P, Francois, J. Multi-stakeholder validation of entrustable professional activities for a family medicine care of the elderly residency program: a focus group study, *Gerontology & Geriatrics Education*. 2022

Halas G, Singer A, Katz A, Labine L, Kirby S, Bpohm E, Francois J, Talpade S, MacKay K. Examining virtual visit use during a pandemic and perspectives of primary care providers, patients and caregivers: a mixed-methods research protocol. *BMJ Open* 2022;**12**:e062807.

Francois J, Fowler E. Continuity in the academic family medicine teaching environment: Exploring the potential of the CFPC's Patient Medical Home. *Can Fam Physician*. Jan 2022, 68 (1) 74-76 (Eng) e18-21 (Fr).

Jattan A, Penner CG, Giesbrecht M, Malin, G, Au L, Archibald D, Francois J, Dufour K, Kim GP.. A comparison of teaching opportunities for rural and urban family medicine residents. *Med Educ*. 2020;54(2):162-170

Kreindler, SA., Francois, J. Struthers, A., Metge, C., Charette, C., Harlos, K., Beaudin, P., Bapujii, SB., Botting, I. «Pushing for Partnership: Physician Engagement and Resistance in Primary Care Renewal» *Journal of Health and Social Behavior*; Vol. 33, No. 2 (2019), pp 126-140.

Francois, J., Sisler, J., Mowat, S. «Peer-Assisted Debriefing of Multisource Feedback: An Exploratory Qualitative Study», *BMC Medical Education*; March 14, 2018.

François, J. «Improving Family Medicine Residents' Written Communication», *Canadian Medical Education Journal*; vol 3, apr. 2012.

Dixon, D., Takhar, J., Macnab, J., Eadie, J., Lockyer, J., Stenerson, H., François, J., Bell, M., Monette, C., Campbell, C. and Marlow, B. «Controlling quality in CME/CPD by measuring and illuminating bias» *Journal of Continuing Education in the Health Professions*; vol 31 (2011); 109–116.

François, J. « Praxis : Tool to assess the quality of consultation and referral request letters in family practice», *Canadian Family Physician*; vol 57 no 5 (2011); 574-575.

Publications in non-refereed periodicals:

François, J., Verrette, M. « L'histoire de la médecine dans la colonie de la Rivière Rouge », Cahiers franco-canadien de l'Ouest; vol 7, no 1 (1995) Winnipeg, Manitoba CEFCO (publisher)

François, J « Providing Preventative Care to Adolescents », The Canadian Journal of Continuing Medical Education; vol 13, no 2 (march 2001) Pointe Claire, Québec STA Communications (publisher)

Research Reports

Poirier, M., Schofield, A., Grand'Maison, P., François, J., Bonin, B., Roy, J., Xhignesse, M., Ouellette, D. (2005) Des médecins et des soins de qualité pour les communautés francophones minoritaires du Canada – Revue de la littérature. *Association of Faculties of Medicine of Canada. Ottawa. 47 pages.*

Dupré-Olinik, M., François, J. (1999) L'adolescence et la santé : une perspective franco-manitobaine. *Pluri-elles (Manitoba)Inc. Winnipeg. 40 pages.*

Educational Innovations

Francois, J. Family Medicine Competency Framework. Department of Family Medicine, University of Manitoba (2017; July 2020 revised)

Francois, J., Kredentser, S. Women's Health and Obstetrical Surgical Skills Program Guide & Competency Framework. Department of Family Medicine, University of Manitoba (April 2020)

Francois, J., Craton, N., Peters H. Sports and Exercise Medicine, Program Guide & Competency Framework. Department of Family Medicine, University of Manitoba (April 2020)

Francois, J. Tam, E, Knight, E., Poulin, G., Mayes, C. Addictions Medicine Program Guide & Competency Framework. Department of Family Medicine, University of Manitoba (February 2020)

Francois, J., Fatoye, T. FM Cancer Care Program Guide & Competency Framework. Department of Family Medicine, University of Manitoba (February 2020)

Francois, J. Palliative Care Program Guide & Competency Framework. Department of Family Medicine, University of Manitoba (May 2019)

Francois, J., Tam, E., Convery, K. FP-Anesthesia Program Guide & Competency Framework. Department of Family Medicine, University of Manitoba (January 2019)

Francois, J., Gawryluk, M. Care of the Elderly Program Guide & Competency Framework. Department of Family Medicine, University of Manitoba (January 2019)

Francois, J. FM Clinician Scholar Program Guide & Competency Framework. Department of Family Medicine, University of Manitoba (December 2018)

Conference presentations, Workshops

Oral conference presentations

Francois J, Clendenning B, Buchel T, Fisk D. *Multi-stakeholder validation of Entrustable Professional Activities in Family Medicine*. Ottawa Conference on Competency Based Medical Education. Lyon, France. August 28, 2022.

Francois, J. *Continuity of Care: What is Best Practice?* Manitoba College of Family Physicians Annual Scientific Assembly. April 29, 2022.

Singer A, Kosowan L, Labine L, Shenoda A, Katz A, Halas G, Abrams E, Wong S, Talpade S, Baldwin A, Kirby S, Francois J. *Early adoption of virtual care in primary care settings in Manitoba*. 49th Annual North American Primary Care Research Groups (NAPCRG) Conference. November 2021.

Halas G, Wong S, MacKay K, Talpade S, Katz A, Baldwin A, Kirby S, Singer A, Fogarty V, Abraham L, Francois, J, Labine L, Abrams E, Cherrette P. *Public Experiences and Perspectives of Virtual Primary Care Visits: Outcomes and Future Options*. 49th Annual North American Primary Care Research Groups (NAPCRG) Conference. November 2021.

Halas G, Baldwin A, Singer A, Katz A, MacKay K, Fogarty V, Abraham L, Labine L, Kirby S, Wong S, Talpade S, Abrams E, Bohm E, Francois J. *Public Experiences and Perspectives of Virtual Primary Care Visits: Outcomes and Future Options*. North American Conference on Integrated Care (NACIC-Virtual), Toronto, Ont. October 7, 2021.

Francois, J. *The Future is Here: How virtual care is transforming our work*. Department of Pediatrics Retreat, Winnipeg (MB) June 12, 2020

Francois, J., Tan, E, Martin, B., McCormack, T. *Competency-based Medical Education (CBME) for Enhanced Skills Programs*. Family Medicine Forum, Vancouver (BC) November 1, 2019.

Francois, J. *Entrustable Professional Activities for a Family Medicine Residency Training Program*. WONCA. Seoul, South Korea. October 18, 2018

Francois, J. *Updated Entrustable Professional Activities for a Family Medicine Residency Training Program*. WONCA. Seoul, South Korea. October 18, 2018

Francois, J. *Impact d'un programme de résidence bilingue sur l'offre de services en milieu minoritaire*. Global Community Engaged Medical Education Muster Conference (Muster 2018) Mount Gambier, Australia. October 16, 2018.

Francois, J. *Personal Learning Plans*. 9th National CPD Accreditation Conference. Ottawa (ON) September 26, 2017.

Francois, J., Roy, J. *Une démarche pour la prise de décision éthique en santé*. Colloque International de Médecine Ambulatoire Multidisciplinaire CIMAM – Ottawa Conference Satellite Symposium, Perth (Australia) March 20, 2016

Francois, J., Mégie, MF, Roy, J. *Forum de discussion sur les défis éthiques, l'humanisation des soins et les humanités*. Colloque International de Médecine Ambulatoire Multidisciplinaire CIMAM – Ottawa Conference Satellite Symposium, Perth (Australia) March 20, 2016

Francois, J., Gordon J. *Learning from your peers: Building your accredited CPD provider toolbox*. 7th National CPD Accreditation Conference. Ottawa (ON) September 28, 2015

Francois, J., Armstrong S., Sisler, J. *Facilitating reflection through peer assisted debriefing: Feedback from the MPAR Reflection Exercise*. Medical Education Research Day. Winnipeg (MB) May 7, 2015

- Francois, J., Armstrong S. Peer Assisted Debriefing of the Manitoba Physician Achievement Review: Feedback form the MPAR Reflection Exercise. Canadian Conference on Medical Education. Vancouver (BC) April 26, 2015
- Francois, J., Warken, M., Gordon, J. Accreditation Alignment: one set of accreditation standards for all Canadian CPD provider organizations. Canadian Conference on Medical Education. Vancouver (BC) April 27, 2015
- Francois, J. (2014) CACME Survey Workshop. *Canadian Conference on Medical Education*. Ottawa (Ontario) April 26, 2014.
- François, J. (2013) L'évaluation 360 degré en éducation médicale. *6^e Forum international francophone de pédagogie des sciences de la santé*. Montréal (Québec) May 22 -24, 2013.
- François, J., Shandling, M. (2013) Hot Topic : Supporting our Clinical Teachers: Help us Find the Way Forward. *Canadian Conference on Medical Education*. Québec City (Québec) April 20 – 23, 2013.
- François, J., McLaren, J. (2012) Coaching in Medical Education. *Canadian Conference on Medical Education*. Québec City (Québec) April 20 – 23, 2013.
- François, J., Condon, A., Hamilton, J. (2012) Teaching Quality Improvement. *Canadian Conference on Medical Education*. Québec City (Québec) April 20 – 23, 2013.
- François, J., Goldstine, I., Meuser, J. (2012) CE Programming 101 : A Workshop for Program Developers. *Family Medicine Forum* . Toronto (Ontario) November 15-17, 2012.
- François, J., MacDougall, P (2012) Rounds and Rounds We Go : A New Era in the Delivery of Weekly Grand Rounds. *4rd National CPD Accreditation Conference*. Toronto (Ontario) September 20 & 21, 2012.
- François, J., McLaren, J. (2012) Coaching in CPD. *4rd National CPD Accreditation Conference*. Toronto (Ontario) September 20 & 21, 2012.
- Stutsky, B., Singer, M., Francois, J., Renaud, R. (2012) Validation of the Manitoba Practice Assessment Program. *CME Congress*. Toronto (Ontario) May 30-June 2, 2012.
- Stutsky, B., Singer, M., Francois, J. Managing Practice Assessment Data Through a Forms and Information Management System. *CME Congress*. Toronto (Ontario) May 30-June 2, 2012.
- Francois, J. (2012) Teaching Quality Improvement. *East-West Conference*. Shantou (China) May 27, 2012.
- François, J. (2012) What's new in Smoking Cessation? *Therapeutic Update*. Winnipeg (Manitoba) May 11, 2012.
- François, J. (2012) Smoking Cessation Update. *Winnipeg Vascular & Endovascular Symposium*. Winnipeg (Manitoba) April 20, 2012.
- François, J. (2011) Best Practices in Communicating with Consultants. *Bannatyne Campus Family Medicine Series: Practice Management Day*. Winnipeg (Manitoba) December 2, 2011.
- François, J., Sigurdson, E. (2011) Self-learning and the Implementation of Learning Portfolios. *3rd National CPD Accreditation Conference*. Ottawa (Ontario) September 26 & 27, 2011.
- François, J. (2010) Interactions between Physicians and Industry. *Winnipeg Vascular & Endovascular CME Symposium*. Winnipeg (Manitoba) April 24, 2010.
- François, J. (2009) The Role of Teachers in Promoting Innovation. *Health Care Innovations Conference*. Winnipeg (Manitoba) November 25, 2009.*

- François, J. (2009) The Art of Consults: Letters and Phone Calls. *Manitoba Association of Nurse Practitioners Conference*. Winnipeg (Manitoba) October 10, 2009.
- François, J. (2008) Teaching Writing to Family Medicine Learner. *College of Family Physicians of Canada, Forum for Family Medicine*. Toronto (Ontario) November 27, 2008 *
- François, J., Lévesque J., Condon, A. (2007) Can I see the doctor today? Open Access scheduling. *College of Family Physicians of Canada, Forum for Family Medicine*. Winnipeg (Manitoba) November 26, 2007 *
- François, J., Pinsonneault, L. (2007) Le médecin de famille et la télésanté. *College of Family Physicians of Canada, Forum for Family Medicine*. Winnipeg (Manitoba) November 2007 *
- Grand'Maison, P., François, J., Roy, J. (2007) Le rôle des facultés de médecine et les communautés minoritaires. *4^e Forum international francophone de pédagogie médicale*. Mont Tremblant (Quebec) March 8, 2010.*
- François, J., Hamilton, J. (2006) Preceptor Development. *Society of Rural Physicians of Canada Rural and Remote Medicine Course*. Winnipeg (Manitoba) April 20, 2006.
- François, J. (2005) Physicians and Technology. *8th Annual Meeting of the Canadian Society of Telehealth*. Winnipeg (Manitoba). September 27, 2005.
- François, J. (2005) Early results of "Des médecins et des soins de qualité pour les communautés francophones minoritaires du Canada" project. *2005 Medical Education Conference AFMC-CAME*. Saskatoon (Saskatchewan) May 2, 2005.*
- François, J., Huberdeau, E. (2004) Soins interdisciplinaires en santé mentale: Comment la pratiquer? Comment l'enseigner? *Satellite symposium for francophone minorities, Forum for Family Medicine*. Toronto (Ontario) November 27, 2004.*
- Grand'Maison, P., François, J., Schofield, A. (2004) Des médecins et des soins de qualité pour les communautés francophones minoritaires du Canada project. *2004 Medical Education conference AFMC-CAME*. Halifax (Nova-Scotia) April 27-29, 2004.*

Poster conference presentations

- Francois J, Clendenning B, Buchel T, Fisk D. (2022) Multi-stakeholder validation of Entrustable Professional Activities in Family Medicine. *Association for Medical Education in Europe Conference*. Lyon, France. August 31, 2022.
- Fisk D, Francois J, St-John P, Clendenning B. (2022) Multi-stakeholder validation of EPA frameworks for 2 geriatrics-focused residency programs. *Canadian Conference on Medical Education*. Calgary (Alberta). April 24-30, 2022.
- Francois, J., Martin, B., McCormack, T. (2018) Updated Entrustable Professional Activities for a Family Medicine Residency Training Program. *Association for Medical Education in Europe Conference*. Basel (Switzerland) August 25-29, 2018.
- Francois, J., Martin, B., McCormack, T. (2018) Updated Entrustable Professional Activities for a Family Medicine Residency Training Program. *World Congress on Competency-Based Medical Education*. Basel (Switzerland) August 24&25, 2018.
- Martin, B., Halas, G., Grant, K., Nashed, A., Francois, J., Whetter, I. (2018) "Where to University of Manitoba Family Medicine Residents Practise After Graduation" *Health Professions Education Research Day: Supporting Educational Research in the Health Sciences* Winnipeg (Manitoba) May 8, 2018

Francois, J., Permack, S., Edwards, J., Becker, C., Diakiw. (2017) "Supporting Physician Practice Improvement through a Joint Performance Appraisal Process" *Association for Medical Education in Europe Conference*. Helsinki (Finland) August 27-30, 2017.

Francois, J., Sisler, J., Armstrong, S. (2014) "Facilitating Reflection Through Peer-Assisted Debriefing" *Canadian Conference on Medical Education*. Ottawa (Ontario) April 26-29, 2014.

Francois, J., Martin B., Yaffe C., Horton, J. (2014) "Assessing readiness for re-entry of residents returning from prolonged leaves of absences" *Canadian Conference on Medical Education*. Ottawa (Ontario) April 26-29, 2014.

Francois, J., James K., Poulin, G., Noseworthy, K. (2014) "The Professional Medical French Program: Building capacity to better serve minority populations" *Canadian Conference on Medical Education*. Ottawa (Ontario) April 26-29, 2014.

Francois, J., McLaren, J. (2012) Mentoring physicians in practice. *CME Congress*. Toronto (Ontario). May 30-June 2, 2012.

Francois, J., Sigurdson, E., Polimeni, C. (2012) Portfolios in CPD. *CME Congress*. Toronto (Ontario). May 30-June 2, 2012.

Francois, J., Seo, B. (2012) The IMG Mentorship and Clinical Enhancement Program. *CME Congress*. Toronto (Ontario) May 30-June 2, 2012.

Condon, A., Francois J. (2012) Introduction to quality improvement – A curriculum for medical students. *Canadian Conference on Medical Education*. Banff (Alberta) May 5-9, 2012.

François, J. (2010) The Consult and Referral Letter Improvement Project. *Association for Medical Education in Europe*. Glasgow (Scotland, UK) September 4-8, 2010.*

Hominuk, D., Bourgeois-Law, G., François, J. (2010) Patients as Learners in Inter-Professional Continuing Medical Education. *Canadian Conference on Medical Education*. St-John's (Newfoundland). May 1-5, 2010.*

Condon, A., François, J. Hamilton, J. (2009) Introducing Quality Improvement – a new curriculum for medical students. *Health Care Innovations Conference*. Winnipeg (Manitoba) November 23-25, 2009.*

François, J. (2009) The Consult and Referral Letter Improvement Project. *International Conference on Residency Education*. Victoria (British Columbia) September 24-26, 2009.*

François, J. (2009) The Consult and Referral Letter Improvement Project. *2009 Medical Education conference AFMC-CAME* Edmonton (Alberta) April 29 – May 3, 2009.*

Grand'Maison, P., François, J., Schofield, A., Bonin, B., Roy, J. (2006) Partnership for Minorities : The AFMC Project for Francophone Minority Communities, *2006 Medical Education Conference*. London (Ontario) April 29-May 3, 2006.*

François, J., Delay, C., Bourgeois-Law, G. (2006) The Impact of a Workshop on Patient Safety in the Office Setting, *2006 Medical Education Conference AFMC-CAME*. London (Ontario) April 29-May 3, 2006.*

Grand'Maison, P., François, J., Schofield, A., Bonin, B., Roy, J. (2005) Des médecins et des soins de qualité pour les communautés francophones minoritaires du Canada project. *2005 Medical Education Conference AFMC-CAME* ,Saskatoon (Saskatchewan) April 29-May 2, 2005.*

Grand'Maison, P., François, J., Schofield, A., Bonin, B., Roy, J. (2004) Des médecins et des soins de qualité pour les communautés francophones minoritaires du Canada project. *Network-TUFH Conference*, Atlanta (Georgia, USA) October 2004.*

Grand'Maison, P., François, J., Schofield, A., Bonin, B., Roy, J. (2004) Des médecins et des soins de qualité pour les communautés francophones minoritaires du Canada project. *National Primary Health Care Conference*, Winnipeg (Manitoba) May 4-6, 2004.*

Continuing Professional Development workshops

Francois, J., Meschino, D. (2021) Clean Power for Leadership. Canadian Leadership Institute in Medical Education (CLIME) (virtual) September 13, 2022.

Francois, J., Meschino, D. (2021) Clean Power for Leadership. Canadian Leadership Institute in Medical Education (CLIME) (virtual) November 19, 2021.

Demchuk, A., Ghrooda, E., Shankar, J., Chochinov, A., Grandmont, M., Francois, J., Grierson, R. Optimizing Treatment for Acute Stroke – Everyone Has a Role. (virtual) October 28, 2021.

Reimer J, Crolley A, Driedger M, Singer A, Francois, J. (2021) Vaccine Webinar. Winnipeg (MB) September 28, 2021.

Francois, J., Hensel, J., Mihalchuck, A., Polimeni C. (2020) Virtual Care Case Studies – Mental Health Edition. Winnipeg (MB) May 7, 2020.

François, J. (2018) The ABCs of starting your Family Practice in Manitoba. Winnipeg (MB) May 8, 2018.

François, J. (2017) The doctor can see your records now: How electronic medical records can benefit an aging population. Winnipeg (MB) December 1, 2017.

François, J. (2016) The ABCs of starting your Family Practice in Manitoba. Winnipeg (MB) May 12, 2016.

François, J. (2015) The ABCs of starting your Family Practice in Manitoba. Winnipeg (MB) May 15, 2015.

François, J. (2012) Atelier de formation sur la terminologie medicale (a wokshop to improve french-language communication skills in health professionals). Thunder Bay (Ontario) March 9, 2012.

François, J. (2012) Atelier de formation sur la terminologie medicale (a wokshop to improve french-language communication skills in health professionals). Sudbury (Ontario) February 10, 2012.

François, J. (2009) Improving Patient Care: The Basics of Patient Safety. *University of Manitoba CME Winter Weekend*. Gimli (Manitoba) February 13, 2009

François, J. (2009) Improving Patient Care: The Basics of Patient Safety University of Manitoba. Dauphin (Manitoba) January 27, 2009.

François, J. (2008). Improving Patient Care: The Basics of Patient Safety. Vita (Manitoba) October 7, 2008.

François, J. (2008). Patient Safety – It's in your hand. Winnipeg (Manitoba) May 22, 2008.

François, J. (2008) Atelier de formation sur la terminologie medicale (a wokshop to improve french-language communication skills in health professionals). Sudbury (Ontario) March 8, 2008.

François, J. (2008) Atelier de formation sur la terminologie medicale (a wokshop to improve french-language communication skills in health professionals). Thunder Bay (Ontario) April 19, 2008.

François, J. (2006) Improving Patient Care: The Basics of Patient Safety. Brandon (Manitoba) November 7, 2006.

François, J. (2006) Parlez à vos patients en français (a workshop to improve french-language communication skills in health professionals). Whitehorse (Yukon), May 22, 2006.

François, J., Delay, C. (2006) Accroître la qualité: réduire l'erreur médicale en milieu ambulatoire (Mainpro-C workshop.) Ottawa (Ontario) March 24, 2006.

François, J., Delay, C. (2006) Oops! What do I do now? (Mainpro-C workshop). Steinbach (Manitoba) March 21, 2006

François, J. (2006) Parlez à vos patients en français (a workshop to improve french-language communication skills in health professionals). Vancouver (British Columbia) February 17, 2006.

François, J., Delay, C. (2006) Accroître la qualité: réduire l'erreur médicale en milieu ambulatoire (Mainpro-C workshop). Winnipeg (Manitoba) February 11, 2006

François, J. (2006) Parlez à vos patients en français (a workshop to improve french-language communication skills in health professionals). Saskatoon (Saskatchewan) January 20, 2006

François, J. (2006) Parlez à vos patients en français (a workshop to improve french-language communication skills in health professionals). Regina (Saskatchewan) January 19, 2006.

Faculty development workshops

Thériault G, François, J (2022) Leadership Fishbowl! College of Family Physicians of Canada's National Orientation to Leadership in Family Medicine Education. (virtual) May 31, 2022

François, J. McCormack, T. (2018) Entrustable Professional Activities in Family Medicine Residency Training Program. University of Manitoba Department of Family Medicine – Faculty Development Series. September 18 & 25, 2018

François, J. (2014) The One-Minute Preceptor. University of Manitoba - Faculty Development Series. Winnipeg (Brandon) May 3, 2014.

François, J. (2014) Orienting the Learner. University of Manitoba - Faculty Development Series. Winnipeg (Brandon) May 3, 2014.

François, J. (2014) The One-Minute Preceptor. University of Manitoba - Faculty Development Series. Winnipeg (Manitoba) January 30, 2014.

François, J. (2010) The One-Minute Preceptor. University of Manitoba - Faculty Development Series. Winnipeg (Manitoba) February 11, 2010.

François, J. Condon, A. (2009) Teaching Quality Improvement: Concepts and Principles. University of Manitoba- Faculty Development Series. Winnipeg (Manitoba) November 12, 2009.

François, J. (2009) The One-Minute Preceptor. University of Manitoba - Faculty Development Series. Winnipeg (Manitoba) June 10, 2009.

François, J. Hamilton, J. (2009) Teaching Procedural Skills. *University of Manitoba CME Winter Weekend*. Gimli (Manitoba) February 13, 2009.

Grand rounds

François, J., Goosen, R. (2014) The Consultation Relationship. *Psychiatry Grand Rounds*. Winnipeg (Manitoba) January 17, 2014.

François, J. (2010) Guidelines for Physicians in Interaction with Industry. *Ophthalmology Grand Rounds*. Winnipeg (Manitoba) May 20, 2010.

François, J. (2010) Guidelines for Physicians in Interaction with Industry. *Internal Medicine Grand Rounds*. Winnipeg (Manitoba) March 22, 2010.

François, J. (2010) Guidelines for Physicians in Interaction with Industry. *Psychiatry Grand Rounds*. Winnipeg (Manitoba) Feb 9, 2010.

Presentations/Communications to the General Public

Francois, J. Building a rural physician workforce: educational and recruitment strategies. Symposium on Strategies for Physician Recruitment & Retention in Support of Strong Rural and Northern Health Centre. Portage-la-Prairie (Manitoba) September 21, 2022

Francois, J (contributor in) Gaulin S, Ghia JE, Harper C, Kermarrec. (2020) Together Against the Corona/ Tous ensemble contre les Coronas! Science Mag Junior. La Liberte. Winnipeg (Manitoba) November 2020; vol 1, num 2.

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François, J. (2014) Maladie et autres démences . Alzheimer Society. Winnipeg (Manitoba) March 15, 2014.

François, J., Saindon, L. (2014) Café Scientifique: Le diabète. Université de Saint-Boniface , Canadian Institutes for Health Research. Winnipeg (Manitoba) March 11, 2014.

François, J., Ethier, S. (2014) Alzheimer et autres démences. Université de Saint-Boniface , Canadian Institutes for Health Research. Winnipeg (Manitoba) November 19, 2013.

François, J. (2013) Maladie et autres démences . Alzheimer Society. Winnipeg (Manitoba) March 9, 2013.

François, J., Diallo, I. (2012) Café Scientifique: Les microbes, amis ou ennemis?. Université de Saint-Boniface , Canadian Institutes for Health Research. Winnipeg (Manitoba) November 5, 2012.

Professional Service

- | | |
|--------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2022 | <i>Undergraduate Medical Education Accreditation Survey Secretary</i>
(University of Laval Survey)
Committee on Accreditation Canadian Medical Schools (CACMS) |
| 2021-present | <i>Co-Chair</i>
Provincial Clinical Team – Chronic and Complex Medicine
Shared Health |
| 2021-present | <i>Member</i>
Provincial Clinical Team – Mental Health and Addictions
Shared Health |
| 2021 | <i>Institutional Accreditation Survey Co-chair</i> (University of Montreal Survey)
College of Family Physicians of Canada (CFPC) |
| 2021-2022 | <i>Chair</i>
Mainpro+ Standards Review Working Group
College of Family Physicians of Canada (CFPC) |

2019 *Accreditation Survey Team Member* University of Western Ontario Survey)
College of Family Physicians of Canada (CFPC)

2019-present *Member*
Family Medicine Accreditation Committee
College of Family Physicians of Canada (CFPC)

2018-present *Co-Chair*
Provincial Clinical Team – Primary Health & Community Services
Shared Health

2018 *Institutional Accreditation Survey Co-chair* (University of Alberta Survey)
College of Family Physicians of Canada (CFPC)

2016-2019 *Chair*
Association of Canadian Chairs of Family Medicine (ACCFM)

2016-2019 *Member*
Family Medicine Specialty Committee
College of Family Physicians of Canada (CFPC)

2014-2021 *Board Member*
Foundation for Medical Practice Education (FMPE)

2013-present *Manuscript reviewer*
Canadian Family Physician

2013-2019 *Member*
Board of Directors
Patient Care Committee
St-Boniface Hospital

2013-2015 *Chair*
Francophone Minorities Group
Association of Faculties of Medicine of Canada (AFMC)

2013-2015 *Chair*
Committee on Accreditation for Continuing Medical Education (CACME)
Association of Faculties of Medicine of Canada (AFMC)

2013-2015 *Member*
Continuing Medical Education Accreditation Committee
Royal College of Physicians and Surgeons of Canada (RCPSC)

2012-2014 *Member*
CanMEDS 2015 - Communicator Working Group
Royal College of Physicians and Surgeons of Canada (RCPSC)

2012-2014 *Member*
Physician Enhancement Committee
Federation of Medical Regulatory Authorities of Canada (FMRAC)

2012-2013 *Co-Chair*
Sub-committee on Continuing Professional Development (SCCPD)
Association of Faculties of Medicine of Canada (AFMC)

2012-2014 *Member*
Continuing Professional Development Committee
Royal College of Physicians and Surgeons of Canada (RCPSC)

2012-2013	<i>Member</i> ASPIRE Curriculum for Patient Safety Development Group Royal College of Physicians and Surgeons of Canada (RCPSC)
2010-2013	<i>Member</i> Region 2 Advisory Committee Royal College of Physicians and Surgeons of Canada (RCPSC)
2010	<i>Accreditation Survey Team Member</i> Committee on Accreditation for Continuing Medical Education (CACME)
2009	<i>Accreditation Team Secretary</i> Committee on Accreditation of Canadian Medical Schools (CACMS)/ Liaison Committee on Medical Education (LCME)
2009-2013	<i>Member</i> Standards Committee Physician Enhancement Sub-Committee Manitoba College of Physicians and Surgeons
2006	<i>Accreditation Team Member</i> Committee on Accreditation of Canadian Medical Schools (CACMS)/ Liaison Committee on Medical Education (LCME)
2005-2009	<i>Member</i> Post-graduate Education Committee Department of Family Medicine, University of Manitoba
2005-2009	<i>Member</i> Unit/Education Directors Committee Department of Family Medicine, University of Manitoba
2005-2007	<i>Manitoba representative</i> National Committee on Continuing Medical Education/ Continuing Professional Development College of Family Physicians of Canada
2005	<i>Member</i> Scientific committee 2005 Annual Conference Canadian Society of Telehealth - Winnipeg
2001-present	MAINPRO <i>continuing education program auditor</i> Manitoba College of Family Physicians
2001-2008	<i>Member</i> Perinatal Mortality and Morbidity Committee St-Boniface General Hospital
2003	<i>Member</i> Scientific committee 1ère Conférence internationale francophone sur le contrôle du tabac (CIFCOT) – Montréal
2002- 2004	<i>Member</i> Community Liaison Committee Canadian Science Centre for Human and Animal Health Health Canada & Agriculture Canada

2001-2004	<i>Member</i> Ministerial Advisory Council on Tobacco Control Health Canada Ottawa (Ontario)
2001- 2002	<i>Examiner</i> (certification in family medicine exam) College of Family Physicians of Canada Montreal exam site
2000-2001	<i>Member</i> Standards Committee Family Medicine Program, Winnipeg Regional Health Authority
1999-2001	<i>Member</i> Extended Joint Action Committee on Child and Adolescent Health (JACCAH) College of Family Physicians of Canada and the Canadian Pediatrics Society
1999-2000	<i>Chief Resident</i> Department of Family Medicine (St-Boniface) Faculty of Medicine, University of Manitoba

Community Service

2018	<i>Canada 150 - Ambassador</i> Government of Canada
2017-2020	<i>Member – Board of Directors</i> Festival du Voyageur
2004- 2005	<i>President - Board of Governors</i>
1999- 2005	<i>Member – Board of Governors</i>
2001- 2003	<i>Member- Senate</i> Université Saint-Boniface Winnipeg (Manitoba)
1998-2001	<i>Vice-president – Alumni donations</i> Annual Funding Campaign Université Saint-Boniface Winnipeg (Manitoba)
1995-1996	<i>Vice-president – University Affairs</i>
1994-1995	<i>Vice-president – Social Activities</i> Association générale des étudiantes et étudiants en Médecine (AGEEMUS) Université de Sherbrooke Sherbrooke (Québec)
1994-1996	<i>Student representative</i> Board of Governors Université de Sherbrooke Sherbrooke (Québec)
1992-1995	<i>Vice-President</i> Board of Directors Travel Cuts/Voyages Campus Toronto (Ontario)

1992-1993 *President*
1991-1992 *Vice-President Finances*
Association des étudiants de l'Université Saint-Boniface
Winnipeg (Manitoba)

1991-1993 *Student representative- Board of Governors*
1991-1993 *Student representative – Senate*
1991-1993 *Finance committee member*
Université Saint-Boniface
Winnipeg (Manitoba)